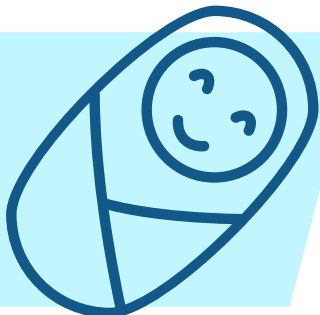




Your Guide to the Parental Leave Policy

We know that flexibility and family-friendly policies are essential to cultivating a culture where employees can thrive. That's why we created a policy to give parents additional flexibility and time to both bond and adjust to a new member of the family.

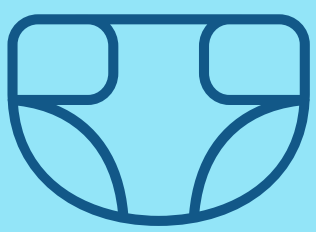
After one year of employment, Lofters can receive the following:



Paid Parental Leave

100% paid*

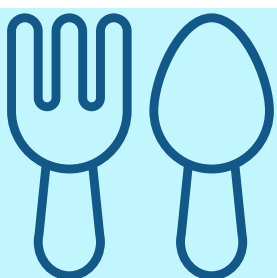
SalesLoft provides a minimum of 6 weeks paid leave to all parents, regardless of how you become a family. For maternity leave, we provide a total of 12 weeks of paid leave.



Diaper Subscription

Delivered for 12 months

We know, as a new parent, diapers can be one of the biggest expenses. SalesLoft wants to help cover that expense by delivering diapers to your door for an entire year.



Meal Kit Dinners for 2

Delivered twice per week for 12 weeks

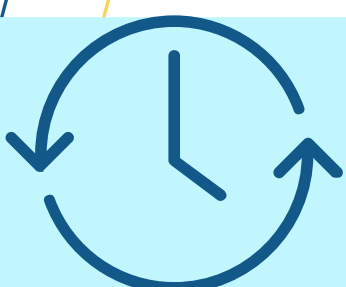
No time to run to the grocery store? No problem! SalesLoft will have a meal subscription service deliver meals for 2 straight to your home twice per week for 12 weeks.



Home Cleaning Service

Bi-Weekly Home Cleaning for 12 weeks

While home with a new child, SalesLoft wants you to enjoy every special moment of being a parent. Spend more time bonding with your child while having your home cleaned every-other-week for 12 weeks.



4 Week Transition Period

50% in Office, 50% Work from Home

Ease back into your work schedule with a 4-week transition period, split between home and the office.

**A maximum of \$1500 per week.*