

# YOUR GUIDE TO US LOFTER BENEFITS & PERKS

IN ADDITION TO BEING THE BEST JOB YOU WILL EVER HAVE, HERE ARE SOME ADDITIONAL BENEFITS & PERKS TO EXPECT AS A NEW LOFTER

## Healthcare



BECAUSE A HEALTHY LOFTER IS A HAPPY LOFTER

Lofters have three medical plan options, two dental plan options and a vision plan available through BlueCross BlueShield. In addition, SalesLoft contributes up to \$200 per month to Lofters' Health Savings Accounts (HSA) and provides access to 24/7 on-demand primary care physicians through 98point6.



## 401K & Company Match

BECAUSE WE INVEST IN YOUR FUTURE

SalesLoft matches 25% of Lofter 401K contributions up to a maximum of 2% of their annual salary.



## Untracked & Unlimited PTO

BECAUSE IT'S ALL ABOUT BALANCE

We know you work hard, so enjoy your leisure time! At SalesLoft, you aren't limited to a certain number of vacation days. We trust you to get your work done and be a responsible team member. What's more? Before taking a single day of PTO, enjoy 28 company wide vacation days, including a full shut-down week and monthly "Rest Days" off.



## Focus on Mental Health

BECAUSE YOUR WELLBEING IS OUR TOP PRIORITY

At SalesLoft, our employees are encouraged to bring their whole self to work. In order to do so, SalesLoft provides several mental health perks including free access to an in-house counselor & career coach, virtual access to a psychiatrist/psychologist, and a free subscription to the Headspace meditation app.



## Fertility Aid

BECAUSE YOUR FAMILY IS IMPORTANT TO US

We know that family planning is important, and SalesLoft wants to help. That's why we offer access to several family planning resources and discounts as well as a \$10,000 credit towards IVF, adoption, or egg freezing.



## Parental Leave

BECAUSE WE KNOW THAT BEING A PARENT IS YOUR #1 JOB

After one year of employment, all Lofters are eligible for our parental leave benefits, including 16 weeks fully paid for maternity leave and 6 weeks fully paid for paternity leave. To ease your expenses and make life with your life easier with your new little Lofter, SalesLoft also offers 12 months of free diapers, 12 weeks of meal deliveries and home cleaning services, plus a transition period to ease back into the office.



## Company Retreat

BECAUSE CONNECTION MATTERS

Each year, SalesLoft employees come together for our annual retreat. This year, we're headed to the Caribbean!



## Charity Contribution Matching

BECAUSE WHEN YOU GIVE BACK, WE DO TOO

We want to support the causes that you care about most. That's why SalesLoft matches your charitable contributions up to \$200.



## Learning & Development

BECAUSE WE WANT YOU TO LEARN MORE, DO MORE, AND BECOME MORE

We are committed to your growth and development. SalesLoft provides access to LinkedIn Learning, offering over 16,000 virtual courses available 24/7! We also offer a Project Management training and host regular professional development sessions including a 6-month Leadership Development Program. Not to mention that we offer tuition reimbursement of up to \$5,250 annually.



## Pet Insurance

BECAUSE YOUR PETS MATTER TOO

We know that our Lofters are happy when their pets are healthy. As a Lofter, you will receive a discount on insurance to ensure your pet receives the best care if and when they need it.