

YOUR GUIDE TO US Lofter Benefits & Perks

In addition to being the best job you will ever have, here are some additional benefits & perks to expect as a new Lofter.



Healthcare

Because a Healthy Lofter Is a Happy Lofter

Lofters have three medical plan options, two dental plan options, and a vision plan available through BlueCross BlueShield. In addition, Salesloft contributes up to \$200 per month to Lofters' Health Savings Accounts (HSA) and provides access to 24/7 on-demand primary care physicians through 98point6.



401K & Company Match

Because We Invest in Your Future

Salesloft provides a 401(k) match where the first 2% an employee contributes, Salesloft will provide a 100% match. Salesloft will then match 50% for each 1% the employee contributes for the next 4%. In total, when an employee contributes 6% of their earnings, Salesloft will provide a 4% match.



Flexible PTO

Because It's All About Balance

We know you work hard, so enjoy your time away! At Salesloft, you aren't limited to a certain number of vacation days. We trust you to get your work done and be a responsible team member. What's more? Before taking a single day of PTO, enjoy 18 company-wide vacation days, including a full shutdown week, and a "Rest Day" in any month where there's not a company holiday - ensuring Lofters have at least one day off per month.



Focus on Mental Health

Because Your Wellbeing Is Our Top Priority

At Salesloft, our employees are encouraged to bring their whole self to work. In order to do so, Salesloft provides several mental health perks including free access to an in-house counselor and career coach, virtual access to a psychiatrist/psychologist, and a free subscription to the Headspace meditation app.



Fertility Aid

Because Your Family Is Important to Us

We know that family planning is important, and Salesloft wants to help. That's why we offer access to several family planning resources and discounts as well as a \$10,000 credit towards IVF, adoption, or egg freezing.





Parental Leave

Because We Know That Being a Parent Is Your #1 Job

All Lofters are eligible for our parental leave benefits. After one year of employment, benefits include 16 weeks fully paid maternity leave and 6 weeks fully paid paternity leave. To ease your expenses and make life easier with your new little Lofter, Salesloft also offers 12 months of free diapers, plus 12 weeks of meal deliveries and home cleaning service. For Lofters within their first year of employment, benefits include 16 weeks fully paid maternity leave and 2 weeks fully paid paternity leave, plus 12 months of free diapers.



Charity Contribution Matching

Because When You Give Back, We Do Too

We want to support the causes that you care about most. That's why Salesloft matches your charitable contributions up to \$200.



Learning & Development

Because We Want You To Learn More, Do More, and Become More

We are committed to your growth and development. Salesloft provides project management training and hosts regular professional development sessions including a six month leadership development program. We also offer tuition reimbursement of up to \$5,250 annually.



Pet Insurance

Because Your Pets Matter Too

We know that our Lofters are happy when their pets are healthy. As a Lofter, you will receive a discount on insurance to ensure your pet receives the best care if and when they need it.



6@6 Sabbatical Program

Because Moving Forward Means Stepping Back

After 6 years at Salesloft, all Lofters are eligible for a paid 6 week sabbatical with a \$10,000 stipend.

